

GENDER PAY GAP STATEMENT

Report 2025

DASA Umbrella Limited is required by law to publish information regarding the differences in average earnings for men and women employed within the organisation.

As an equal opportunities employer and a listed Investors in People company, DASA Umbrella Limited publishes these figures willingly and in accord with the Equality Act 2012 (Gender Pay Gap Information). No personal data of our employees are divulged within this report which we are legally obliged to publish both on our website and on that of the UK Government (gender-pay-gap.service.gov.uk).

All of the following information has been collated as of April 5th 2024, and will be updated on an annual basis. DASA Umbrella Limited prides itself on being a diverse organisation which treats people equally irrespective of culture, colour or creed.



Naks Atheeq
Head of Finance

Average gender pay gap as a mean average	-18%	
Average gender pay gap as a median average	-11%	
Average bonus a mean average	0%	
Average bonus as a median average	0%	
Proportion of staff eligible for bonus	Male 0%	Female 0%
Proportion of men and women in the four band pay groups	Male	Female
Upper quartile	66%	34%
Upper middle quartile	85%	15%
Lower middle quartile	83%	17%
Lower quartile	85%	15%